

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

03-CA-300471

Date Filed

8/1/2022

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Vermont Mechanical, Inc.		b. Tel. No. (802) 862-5900
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 211 Blair Park Road Williston, VT 05495	e. Employer Representative Randall W. Kimball, President/Owner	g. e-mail (b) (6), (b) (7)(C)@vtmechanical.com
		h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.) Contractor	j. Identify principal product or service Piping	

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or around (b) (6), (b) (7)(C), 2022, the Employer discharged (b) (6), (b) (7)(C) because of (b) (6) Union and protected concerted activity.

Since on or around (b) (6), (b) (7)(C), 2022, the Employer has failed to consider for employment and/or to hire (b) (6), (b) (7)(C), (b) (6), (b) (7)(C), and (b) (6), (b) (7)(C) because of their Union affiliation and membership.

Since on or around (b) (6), (b) (7)(C), 2022, the Employer has failed to consider for employment and/or to hire (b) (6), (b) (7)(C) because of (b) (6) Union affiliation and membership.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

UA Local 693

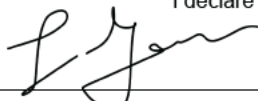
4a. Address (Street and number, city, state, and ZIP code) 3 Gregory Drive South Burlington, VT 05403	4b. Tel. No. (802) 864-4042
	4c. Cell No.
	4d. Fax No.
	4e. e-mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.



Lance Geren

(signature of representative or person making charge)

(Print/type name and title or office, if any)

O'Donoghue & O'Donoghue, LLP
Address 325 Chestnut Street, Suite 600, Philadelphia, PA 19106

Date August 1, 2022

Tel. No.
(215) 629-4970Office, if any, Cell No.
(202) 805-6148Fax No.
(215) 629-4996e-mail
lgeren@odonoghuelaw.com**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.